

AFFIRMATIVE ACTION REQUIREMENTS FOR CITY CONTRACTS UP TO \$100,000

Equal Opportunity in employment is the policy of the City of Leavenworth, Kansas, and the City has particular interest in assuring Equal Opportunity Employment among contractors doing business with the City. In recognition of its interest and concern, the City Commission on April 24, 1984 adopted Resolution B-813 establishing an Affirmative Action Policy for the City of Leavenworth, Kansas.

“Any proposal in the amount of up to \$100,000 shall be accompanied by a written certification that during the performance of said contract the Contractor agrees not to discriminate against any employee or applicant for employment with such Contractor. In addition, every Contractor shall include a similar provision in all subcontracts under his or her contracts with the City of Leavenworth. Said written certification shall include a statement that the Contractor is an equal employment opportunity employer, and agrees not to discriminate against any employee on the basis of race, sex, color, religion, disability, age, national origin, or ancestry.”

EXHIBIT 1
(Suggested format only)

(Date)

It is the employment policy and practice of _____ to recruit and to hire employees without discrimination because of race, sex, color, religion, age, disability, national origin or ancestry, and to treat all employees equally with respect to compensation, and opportunities for advancement including upgrading, promoting and transfer; and all other terms and conditions of employment.

In furtherance of these policies and practices, this company has designed and agreed to implement an Affirmative Action Program in accordance with the provisions of Resolution B-813 of the City of Leavenworth, Kansas.

This company has agreed to assert leadership with the community and put forth the maximum effort to achieve full employment plus the utilization and development of the capabilities and productivity of all our citizens.

This company will implement this Affirmative Action Program in a positive and aggressive manner and will make known our commitment to this effort. We will solicit and encourage all persons to seek opportunities with this company, and to take advantage of all advancement possibilities.

(Signature)
(Title)
(Company)